

**Cape Higher Education Consortium**  
**Advancing Scholarship Programme 2025**  
**For emerging & post-doctoral researchers**



The Cape Higher Education Consortium announces a comprehensive one-year Advancing Scholarship Programme (ASP) aimed at emerging researchers. The Advancing Scholarship Programme (ASP) is designed to provide a holistic approach to the development of emerging and postdoctoral researchers, equipping them with the skills, knowledge, and experiences necessary to excel in their research careers. This initiative offers a holistic development experience across four key domains: **(1) Knowledge and Intellectual Abilities, (2) Personal Effectiveness, (3) Research Governance and Organisation, and Engagement, Influence, and (4) Impact.** Participants will benefit from workshops, mentorship, peer networking, and practical discussions. The programme includes 16 virtual sessions and a capstone project, culminating in a CHEC certificate of completion. With a focus on advancing research skills, career readiness, and personal development, the programme promises a transformative journey for emerging and postdoctoral researchers.

By aligning the Advancing Scholarship Programme (PD) to the above four domains, postdocs and emerging researchers are encouraged to develop in areas crucial for their personal and professional growth, enhancing their readiness for the next steps in their careers.

**Purpose:** To support emerging, doctoral and postdoctoral researchers in honing their research skills, career readiness, and personal development through a structured programme aligned with the research and development framework.

**Programme duration:** March to June 2025.

**Cost:** Per domain or for full programme.

**Mode of delivery:** Virtual

**CHEC certificate** of successful completion presented.

**Programme structure:** The Programme is divided into four domains.

**Registration:** Participants can register either (1) per domain (and pay per domain); or (2) register for the full programme (i.e. all four domains and the capstone event). Total cost for full programme: **R11 000 per participant.**

Four domains		Workshops (4 hours each)	Dates and times All times 9:00-13:00 SAST, excepting discussion sessions*
<b>Orientation</b>		<b>All</b>	14 March 2025
<b>Domain 1: Knowledge and Intellectual Abilities</b>		<b>Cost: R3000</b>	<b>March</b>
Workshops	1.1 Conceptualising the research	Prof R Pellissier	17 March 2025
	1.2 Emerging technologies in research	Prof Eugene Cloete	18 March 2025
	1.3 Critical thinking and problem solving	Prof R Pellissier	19 March 2025
	Discussion	All	20 March 2025 (9:00-10:00)*
<b>Domain 2: Personal Effectiveness</b>		<b>Cost: R3000</b>	<b>April</b>
Workshops	2.1 Personal leadership	Prof Eugene Cloete	14 April 2025
	2.2 Resilience and stress management Career planning and goal setting	Ms Amanda Glaeser	15 April 2025
	2.3 Digital transformation	Prof Liz Archer	16 April 2025
	Discussion	All	17 April 2025 (9:00-10:00)*

Domain 3: Research Governance and Organisation		Cost R3000	May
Workshops	3.1 Ethical considerations in research	Dr Henriette vd Berg	12 May 2025
	3.2 Research as a project	Prof R Pellissier	13 May 2025
	3.3 Grant writing	Angel Manuel Rafael/Jaume Fortuny (OBREAL)	14 May 2025
	Discussion	All	15 May 2025 (9:00-10:00)*
Domain 4: Engagement, Influence, and Impact		Cost: R3000	June
Workshops	4.1 Effective communication and public speaking	Prof Sibusiso Moyo	17 June 2025
	4.2 Research writing	Prof Fernando de Sousa (Portugal)	18 June 2025
	4.3 Research for impact	Prof R Pellissier	19 June 2025
	Discussion	All	20 June 2025 (9:00-10:00)*
Capstone project			4 December 2025
Project presentation and feedback session.			
Final presentation: A capstone presentation at the end of the year, showcasing research progress and personal development achievements.			
<b>CHEC certification of successful completion of the Programme after completion of the CAPSTONE project</b>			

The programme was launched very successfully in 2024.

Here is what some participants had to say:

What we learnt	Skills and knowledge we can apply
<ul style="list-style-type: none"> <li>Practical insights from established academics and application to research.</li> <li>Personal development and confidence-building, addressing imposter syndrome.</li> <li>Group interactions and engagement in small break-away groups.</li> <li>Teaching effective methodologies like project management and advanced research techniques.</li> <li>Use of AI and its effectiveness to help researchers work smarter.</li> <li>Appreciation for engaging and varied presenters that facilitated networking opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>Time management and project management.</li> <li>AI technologies and correct prompting for effective research.</li> <li>Effective communication and public speaking skills.</li> <li>Ownership of work and being open to alternative perspectives.</li> <li>Networking skills and keeping up to date with research through literature.</li> <li>Conducting research for impact using structured steps and strategies.</li> </ul>

**Contact us at CHEC:**

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