

Cape Higher Education Development Programme for Emerging and Postdoctoral Researchers (PD)

The Cape Higher Education Consortium announces a comprehensive one-year Postdoctoral Programme (PD) aimed at emerging researchers. This initiative offers a holistic development experience across four key domains: **(1) Knowledge and Intellectual Abilities, (2) Personal Effectiveness, (3) Research Governance and Organisation, and Engagement, Influence, and (4) Impact.** Participants will benefit from workshops, seminars, mentorship, peer networking, and practical assignments. The programme includes at least eight events or activities and a rigorous assessment, culminating in a certificate of completion. With a focus on advancing research skills, career readiness, and personal development, the programme promises a transformative journey for postdoctoral researchers.



The Postdoctoral Programme (PD) is designed to provide a holistic approach to the development of postdoctoral researchers, equipping them with the skills, knowledge, and experiences necessary to excel in their research careers. By aligning the Postdoctoral Programme (PD) to these four domains, postdocs and emerging researchers are encouraged to develop in areas crucial for their personal and professional growth, enhancing their readiness for the next steps in their careers.

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Programme duration: May to November 2024

Purpose: To support emerging, doctoral and postdoctoral researchers in honing their research skills, career readiness, and personal development through a structured programme aligned with the research and development framework.

Cost: Per domain or for full programme.

CHEC certificate of successful completion presented.

Programme Structure: The Programme is divided into four domains. Activities include workshops, seminars, mentorship, peer networking, and practical assignments tailored to the needs of postdoctoral researchers. Workshops and events will be advertised.

Registration: Participants can register either (1) per domain (and pay per domain); or (2) register for the full programme (i.e. all four domains and the capstone event). Total cost for full programme: R10 000 per participant.

[Click here to register.](#)

Four domains		Workshops (4 hours each)	Dates and times
			All times 9:00-13:00 SAST, excepting discussion sessions
Domain 1: Knowledge and Intellectual Abilities		Cost: R3000	May
Workshops	1.1 Conceptualising the research	Prof R Pellissier	13 May
	1.2 Advanced research methodologies	Prof R Pellissier	14 May
	1.3 Emerging technologies in research	Prof Eugene Cloete	15 May
	1.4 Critical thinking and problem solving	Prof R Pellissier	16 May
	Discussion	Facilitators	17 May (9:00-10:00)
Domain 2: Personal Effectiveness		Cost: R2000	June
Workshops	2.1 Personal leadership	Prof Eugene Cloete	10 June

	2.2 Resilience and stress management Career planning and goal setting	Ms Amanda Glaeser	11 June
	2.3 Digital transformation	Prof Liz Archer	12 June
	Discussion	Facilitators	13 June (9:00-10:00)
Domain 3: Research Governance and Organisation		Cost R2000	August
Workshops	3.1 Ethical considerations in research	Dr Henriette vd Berg	12 August
	3.2 Research as a project	Prof R Pellissier	13 August
	3.3 Grant writing	Angel Manuel Rafael/Jaume Fortuny (OBREAL)	14 August
	Discussion	Facilitators	15 August (9:00-10:00)
Domain 4: Engagement, Influence, and Impact		Cost: R2000	September
Workshops	4.1 Effective communication and public speaking	Prof Eugene Cloete	16 September
	4.2 Research writing	Prof Fernando de Sousa (Portugal)	17 September
	4.3 Research for impact	Prof R Pellissier	18 September
	Discussion	Facilitators	19 September (9:00-10:00)
Capstone project		Cost: R1000	November
<p>Project presentation and feedback session.</p> <p>Final presentation: A capstone presentation at the end of the year, showcasing research progress and personal development achievements.</p> <p>E-Portfolio Review: Evaluation of the e-portfolio to assess comprehensive development across the domains.</p>			11 November
CHEC certification of successful completion of the CHEC POST DOCTORAL PROGRAMME			